

# INGXOXO YOPHUHLISO

## INKQUBO YEZIBONISELO EZIKHAWULEZILEYO ZENCOKO

Ukubandakanyisa umsebenzi ngokusebenzisa ingxoxo ezibalulekileyo



Molo

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Nceda ufunde esi sikhokelo seProfessional Administrative Support Staff (PASS). Jonga amaphepha aboniswayo uze ufumane ingxelo ethe vetshe.

Iphepha #

Abasebenzi ngeHR

Injongo Lweengxoxo Yophuhliso ukuqinisekisa ukuziphuhlisa nendlela yokusebenza nokuxoxa ngolawulo, imicelimngeni namathuba onawo.

Umsebenzi omhle!

Owu, awukho mhle.

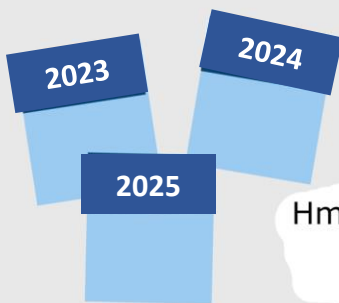
Ndinengxaki ...

Siyavumelana

Uqhube kakuhle!

Iphepha 9

incoko yophuhliso yinkqubo eqhuba unyaka ihambelane nemicimbi ethile. Nangona inkqubo yohlaziyo lomsebenzi iqhutywa kanye ngonyaka, wena nomphathi wakho kufuneka nithethe - okanye 'nixoxe' - xa kuyimfuneko.



Hmm thinakufuneka sibe nencoko kwamsinyane.

Iphepha 9



Uhlaziyo lunxulunyaniswa nentlawulo nemivuzo.

Iinjongo zam

Umphumela wendlela yokusebenza

Imivuzo yam!



Iphepha 15

Inyanga kaJuni lixesha lokuqala komjikelo wophuhliso lwengxoxo (umjikelo wolawulo lwendlela yokusebenza). Kufuneka abaphathi nabasebenzi bathethe ngendlela yokuncoma umsebenzi nezivumelwano zomsebenzi ezintsha. (neenjongo ezimiselwe unyaka omtsha)

2024

ngoJuni



Ndizibeka kweliphi iqondomna?

Izintoendizenze kakuhle

Izinto endingazenzanga

Ndasebenza njani, nokakuhleimizekelo

Iphepha 11

Udibana noMphathi wakho Ngeexoxo Zophuhliso ngonyaka.

Iminqweno

Ingxelo

Iphepha 11

Iinjongo

Amaqondo

Indlela yokusebenza

Uphuhliso lweemfuno

Ukukwazi

Umdla

Iinjongo zesebe



Wena

Umphathi

Nantsi indlela yokuqwalasela iqondo lendlela yokusebenza nomphumela wenjongo nganye ehambelana nendlela osebenza ngayo:

Amaqondo angahlaziywanga

Lifutshane ixesha lokuba senze uhlaziyo (umtsha)

Lindela unyaka ozayo, usebenzele ukuphumelela kakuhle



Kulungile kuninzi ixesha ukuphumelela

Intlanganiso

Ngamanye amaxesha ufikelele kwiiKPA zakho ngamanye wagqwesa

Umzamo omhle, zama ukwenza ngcono



Ndilungile

Akufikelelanga

Khange ufikelele kwiinjongo zakho

Iplani Yokuphuhlisa Indlela Yokusebenza (PIP) efunekayo



Ndizakwenza ngcono

Ndigqwesile

Halala. Usebenze kakuhle kakhulu!

Yonwabela umvuzo wakho. Asisakwazi ukulinda kwakhona.



Yonwabangokudanisa

Iphepha 13

Ekupheleni kweNcoko yophuhliso, wena noMphathi wakho niyavumelana ngeenjongo zomjikelo olandelayo.

Ndiyazi ukuba kulindelwe ntoni kolandelayo-  
yomjikelo



IINJONGO  
JD  
KPA'S  
IMISEBENZI

Iminqweno

Amathuba

Iinjongo zeUCT

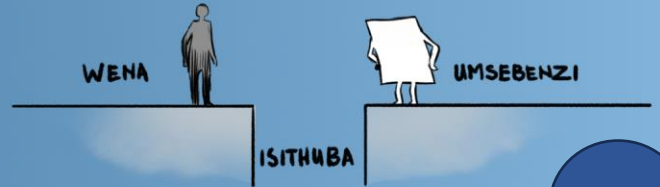
Iinjongo zesebe

Iinjongo zeqela

Iinjongo zomntu ngamnye

Iphepha 19

Ingaba kukho imiqobo phakathi kwakho nokuphunyezwa kweenjongo ekufuneka zizalisekile?



Iphepha 24

Iplani Yophuhliso ku2020

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•	•	•	•



Wena noMphathi niyadibana nixoxe ngeplani.

Iqonga Lophuhliso yintlanganisano yesebe edibanisa abaphathi baxoxe ngemiphumela yendlela yokusebenza kwinkalo yemisebenzi yabo, izakhono ezinqabileyo nezibalulekileyo, iiplani zolawulo nophuhliso.

Imisebenzi yexesha langoku  
Iimfuno zophuhliso  
Iiplani Zolawulo  
Imisebenzi yangomso  
Iinjongo zeSebe  
Ukuzilungiselela ingqesho  
Izikhundla ezibalulekileyo nezakhono

NgoJulayi



Iphepha 29

Eli qonga lophuhliso luphunyezwa kukuqwalaselwa qho kweforum. Okokugqibela i-ofisi yeVC isayina indlela abasebenza ngayo abasebenzi abakuluhlu lwePASS.

Kumele abaphathi baxebele abasebenzi ngeziphumo zengxoxo emva kokuba iVC sayinile

Iphepha 31



Uhlaziyo lonyaka luggqibekile kulo mjikelo kodwa khumbula ukuqhuba ngomsebenzi omhle nokuziphuhlisa.